



# **APPRENTICESHIP READINESS FUND**

LOS ANGELES/ORANGE COUNTIES  
BUILDING & CONSTRUCTION TRADES COUNCIL AFL-CIO

## **Apprenticeship Readiness Program Report 2016 - 2020**

# 2016-2021 Enrollment/Completion/Placement Data

## 2,612\*

Los Angeles & Orange  
County residents enrolled in  
MC3

<b>2016:</b> 255*	<b>2018:</b> 806
<b>2017:</b> 300*	<b>2019:</b> 837
<b>2020:</b> 399	<b>2021:</b> 15



- \*Enrollment data from some ARPs is missing for 2016-2017 and is unrecoverable.
- Data represents 18 different programs both currently active and inactive

## 2,308

Of those residents,  
successfully completed the  
training

<b>2016:</b> 255	<b>2018:</b> 758
<b>2017:</b> 287	<b>2019:</b> 690
<b>2020:</b> 308	<b>2021:</b> 10



- All graduates received an MC3 certificate, OSHA 10 hour training and CPR/First Aid card
- All graduates beginning in 2019 had access to FUND support in job coordination and case management.

## 855

Of these graduates, have  
been accepted into union  
registered apprenticeships

<b>2016:</b> 62*	<b>2018:</b> 291
<b>2017:</b> 80*	<b>2019:</b> 279
<b>2020:</b> 139	<b>2021:</b> 4



- The majority of those placements were co-enrolled in a local worksorce center or AJCC and were afforded access to placement support for starter tools, boots and PPE.

# 2016-2021 Gender and Race/Ethnicity

## 86.66%

Of all MC3 graduates placed, were African American or Hispanic/Latino

African Americans and Hispanic/Latinos also had completion rates above 88%



In 2020:

Of Total Placements:

- 36.02% were African American
- 50.64% were Hispanic/Latino
- 6.93% were Caucasian (White)
- 2.47% were Inter-racial
- 2.20% were Asian
- 0.23% were Native American
- 0.12% were East Indian

## 16.84%

Of all MC3 graduates placed were women.

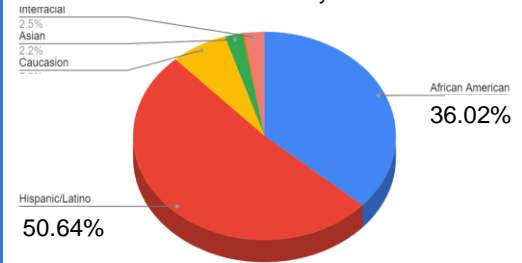
Women enrolled in MC3 programs for these four years, had completion rates of 71.88%. Males completed at a rate of 88.46%



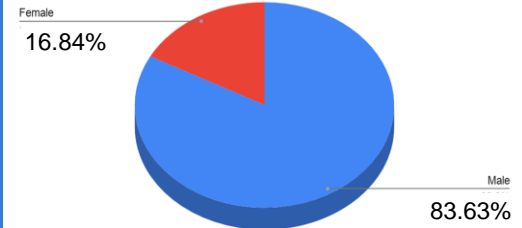
In 2020:

- 71.88% MC3 program completion rates for women, 88.34% for males
- 43.48% of females that completed MC3 training were placed, compared to 37.78% percent for males.

2016-2020 Rate of Total Placement By Race/Ethnicity



2016-2020 Rate of Total Placement By Gender



# Covid Impact on Training in 2020

## Total Numbers for 2020

**399** Total Enrollment (a 47% decrease over 2019)

**308** Completion 308 (a 44% decrease over 2019)

**139** Placements (a 38% decrease over 2019)

**34%** Placement Rate

## COVID Impact on MC3 Training

Between March - December 2020

**128** Enrollments

**118** Completions

**29** Union Apprenticeship Placements

## COVID Effects On Placement in 2020

