

# The flexible workforce



- 20% of adults can't work regular hours
- Medical condition or caregiving/parenting needs that fluctuate day-to-day.

[http://www.hamiltonproject.org/papers/who\\_is\\_out\\_of\\_the\\_labor\\_force](http://www.hamiltonproject.org/papers/who_is_out_of_the_labor_force)



- 80% of college students must work around studies
- Work should be relevant to study subjects

<https://www.insidehighered.com/news/2019/11/18/most-college-students-work-and-thats-both-good-and-bad>

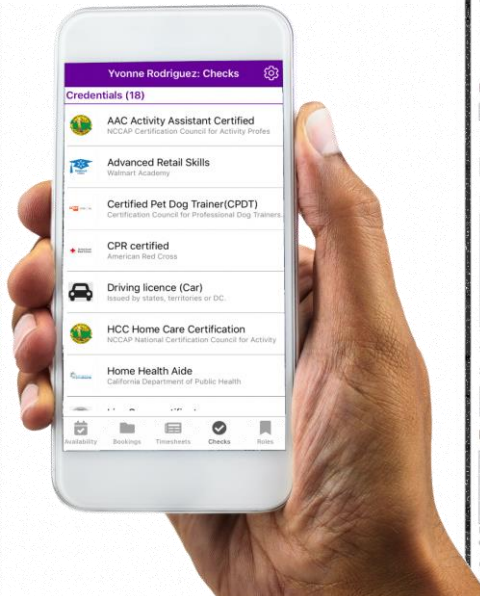


- 35% of adults were reliant on gig work in 2019
- Projections are 50% in 2021. These work-seekers typically seek transition to steady employment.

<https://www.nytimes.com/2019/12/18/upshot/multiple-jobs-united-states.html>

# The CalFLEXI platform

- Allows anyone to work hours they choose across multiple sectors with progression
- Developed in UK govt. programs now hosted in CA.
- Long Beach workforce board first in nation to launch
- Handling thousands of hours in Long Beach
- Every work-seeker is a W-2 with benefits, insurance
- Detailed reporting/auditing
- Under local control



**Role**

**CHILDCARE: Up to 3 children**

Workers offered this role: 13  
Workers accepted this role: 10  
Bookings for this role: 127

Issued by: Angelene Care Agency

Fixed hourly rate: \$23.58

**Checks required**

**Credentials**

- Covid-19 trained
- Tuberculosis Tested
- CPR Certification
- Live Scan certificate
- Permitted to work

**Preferences**

- Work with children

This system will ensure these Checks are up to date for each worker before offering them for a booking for Alderwood family: CHILDCARE: Up to 3 children.

**Summary**

Anyone working under this role can assume responsibility only for up to three children. Any further children require an additional worker.

**Description of work**

Anyone working under this agreement must agree to:

- Report on time to the specified location ready to assume responsibility for up to three children (not babies).
- Accept direction and instructions from a parent or guardian. Ensure a means of contacting the parent or guardian in an emergency is clear before assuming responsibility.

If there is any conflict between a Role Description and the contract by which a user accesses this system, the contract is dominant.

O\*NET Classification: 99-9011.00

**Sessions**

This grid shows the number of available Promotoras matched for **General Covid-19 Safety** and willing to travel to **Plaza Del Marichi, CA 90022** each hour over the next ten weeks.

Click and drag to select your hours.

	12AM	1AM	2AM	3AM	4AM	5AM	6AM	7AM	8AM	9AM	10AM	11AM	12PM	1PM	2PM	3PM	4PM	5PM	6PM	7PM	8PM	9PM	10PM	11PM
Sat Jul 27																								
Sun Jul 28																								
Mon Jul 29	0	0	0	0	0	0	2	3	8	19	22	26	26	26	26	26	26	25	23	21	14	5	0	0
Tue Jul 30	0	0	0	0	0	0	1	9	16	21	24	26	27	27	27	27	27	27	26	23	12	4	1	1
Wed Jul 31	0	0	0	0	0	0	1	2	7	18	25	25	26	26	26	26	26	26	24	19	12	3	0	0
Thu Aug 1	0	0	0	0	0	2	3	4	11	20	25	25	25	27	27	27	27	27	27	21	13	6	1	0
Fri Aug 2	0	0	0	0	0	0	0	0	7	14	19	24	26	27	27	27	26	25	25	23	23	16	5	2

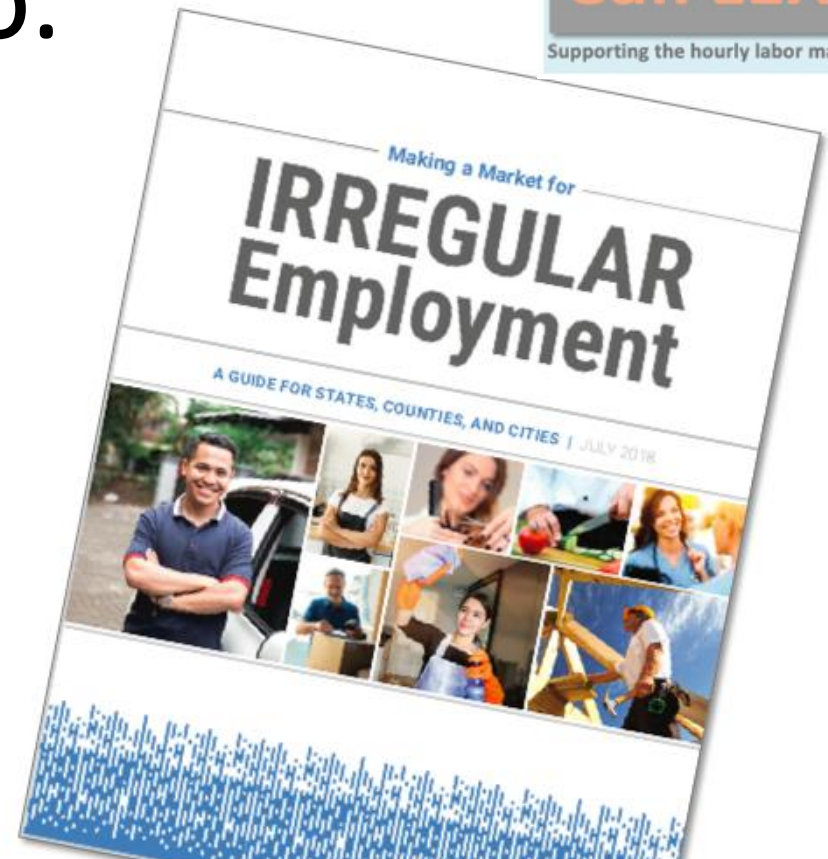
12AM 3AM 6AM 9AM 12PM 3PM 6PM 9PM

DONE

Enter detailed sessions

# CalFLEXI is ready to:

- Sustainably/scalably bring people with complex lives into workforce services
- Turn Covid-era work into pathways
- Progress gig workers to jobs
- Enable cost-effective tailored support for communities and households



**CalFLEXI connects essential workers to childcare amid coronavirus shutdown**

THE ORANGE COUNTY  
**REGISTER**

# Validation

- Americanization and piloting funded by:
  - Annie Casey Foundation
  - Walmart Foundation
  - Kauffman Foundation
  - Wells Fargo Foundation
  - Irvine Foundation
  - Workers' Lab
- Won US Conference of Mayors' prize for best job or economic development initiative in America

