

Upward Mobility, Racial Equity, and Economic Resilience in the Inland Empire

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Why CSI?

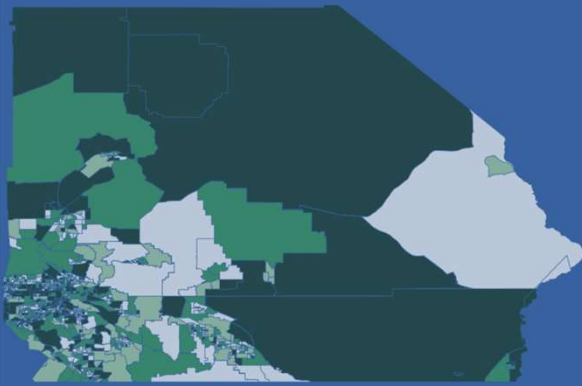
Promote collaborative research, policy innovation, and narrative change

More fully realize region's potential in civic activities, philanthropic investments, nonprofit sector

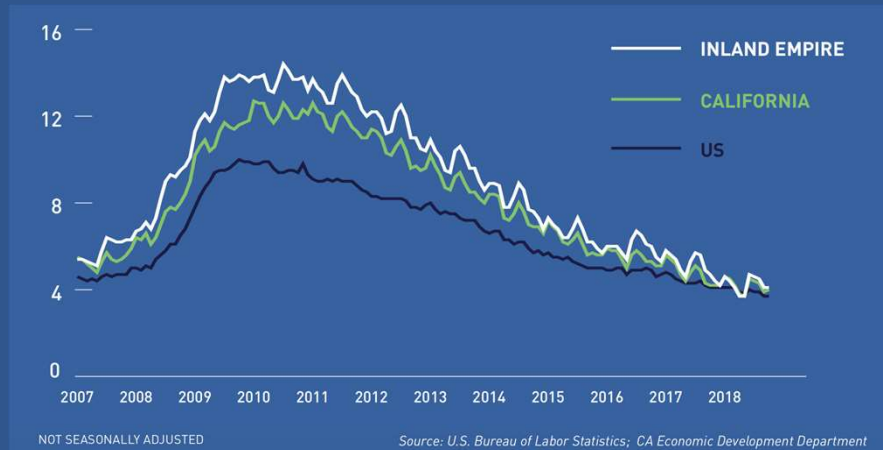


State of Work in the Inland Empire

NOVEMBER 2018



Unemployment recovery is impressive



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Job Growth Exceeds CA Rate



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Economic recovery has been uneven

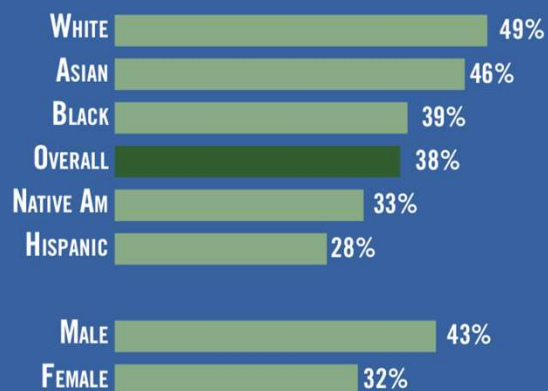
- Since 2010, jobs have grown while unemployment & poverty rates have fallen
- Yet, poverty rates in the IE, as in the state and nation, are higher in 2016 than in 2007 (prior to the recession)
- Unemployment rates are highest among African-Americans & Latinos
- Only 65% of IE employees are employed full-time (35 hours or more per week) & full-year (50-52 weeks/year)
- Poverty rates are highest among Native Americans, African Americans, & Latinos and women



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Are earnings enough, given high costs of living?

IE WORKERS EARNING \$36,000 OR MORE



Source: 2016 American Community Survey 5-year PUMS

Compared to similar sectors in rest of So Cal, jobs in the IE, on average

- Pay less
- Provide less access to employer-provided health insurance
- Provide less access to full-time, full-year jobs

Higher paying industries are under-represented & pay less in the IE compared to the state



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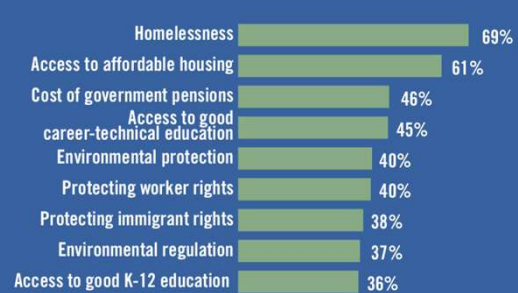
The Public Wants More Upskilling and More Worker Protection

STATE GOVERNMENT IS NOT DOING ENOUGH ON...



Source: Fall 2018 Southern California Political Survey

LOCAL GOVERNMENT IS NOT DOING ENOUGH ON...



Source: Fall 2018 Southern California Political Survey



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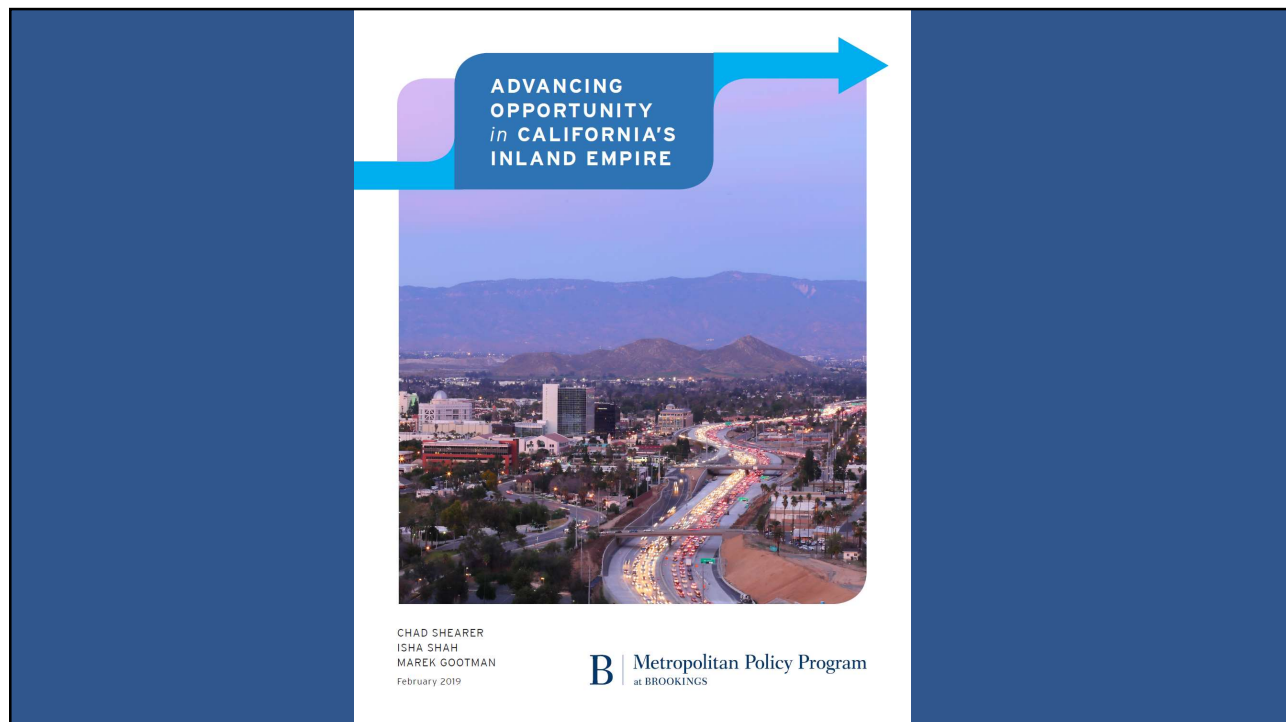
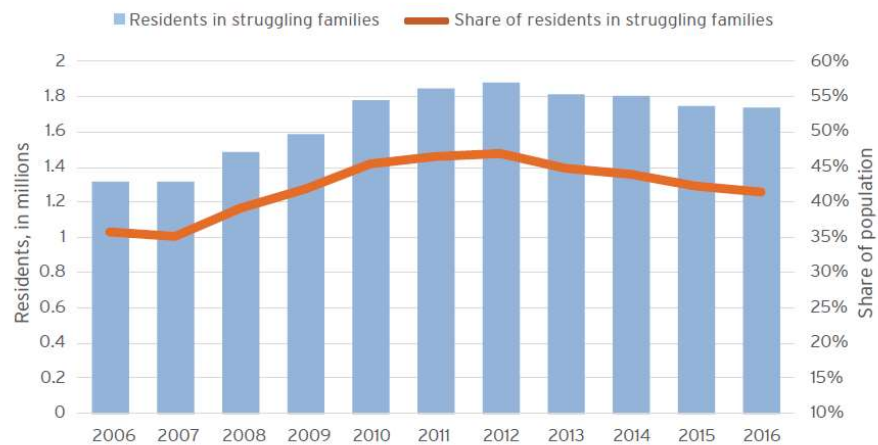


FIGURE 7

The share of Inland Empire residents that belong to families that struggle to make ends meet remains higher than in the years prior to the Great Recession

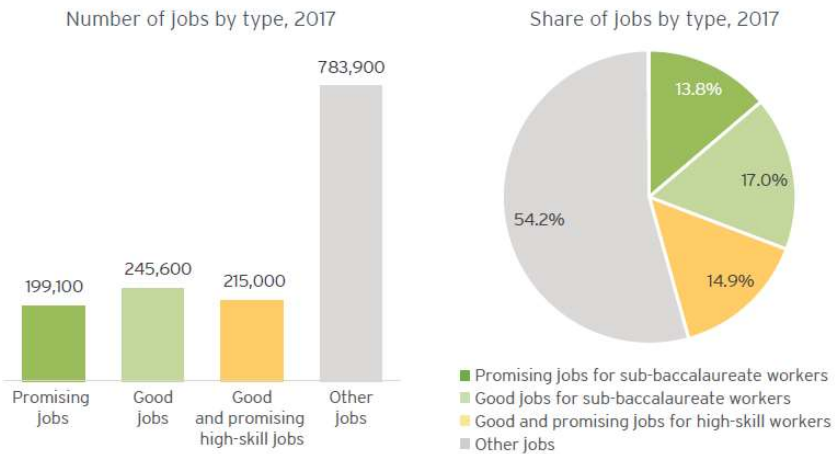
Residents that belong to families that struggle to make ends meet, 2016



Source: Authors' analysis of American Community Survey public-use microdata and the University of Washington Center for Women's Welfare County-Based Sufficiency Standard

FIGURE 10

About 445,000 of the Inland Empire's 1,445,000 jobs are good or promising for sub-baccalaureate workers

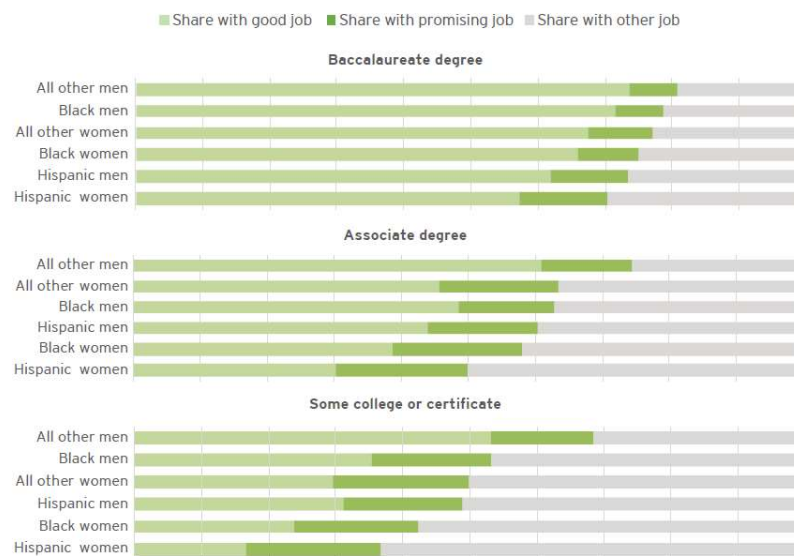


Source: Authors' analysis of U.S. Census Bureau public-use microdata and EMSI estimates

FIGURE 18

Workers in the Inland Empire face different chances of holding good or promising jobs based on their education, race, and gender

Share of Inland Empire workers who hold a good or promising job by educational attainment, race, and gender



Key Findings

1. Automation presents opportunities as well as threats for logistics
2. The region has important assets and initiatives that can grow advanced manufacturing
3. Emerging sectors offer opportunities for economic diversification and middle-class growth
4. Workforce development efforts in the region are promising, and need to be scaled up and better connected across the region

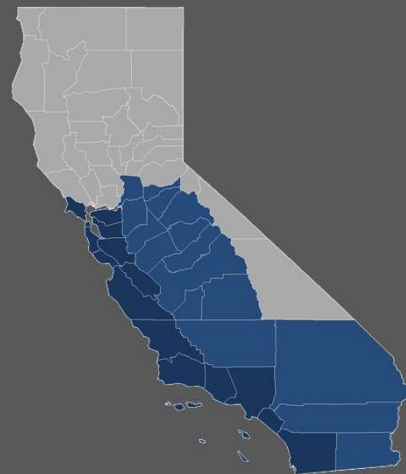
Key Strategies

1. Make the region the home of global innovation in the logistics industry
2. Strengthen the competitiveness of the region's advanced manufacturers
3. Accelerate growth of promising emerging industries with middle-skill jobs: CARB Ecosystem, Solar, Cybersecurity
4. Accelerate adoption of work-based career and technical education, with a particular focus on attracting women and communities of color

*Key Themes in the
Inland Empire to
inform the work of
Regions Rise
Together (2019)*



INLAND RISING



Opportunity Zones
FUSE Fellows (both county EDAs)

Inland Empire Innovation Ecosystem
(IE-squared)
Companion report to IEGO



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Thank you... Questions?

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